

## Equality Objectives

The Unity of Titchmarsh and Warmington Schools acknowledges and welcomes diversity among pupils, staff, governors and visitors.

Our Inclusion and Equality Scheme, which includes our Accessibility Plan, outlines the commitment of the staff and governors to promote equality. Diversity within the school community is celebrated and valued. We believe that equality at our schools should permeate all aspects of school life and is the responsibility of every member of the school and wider community. Every member of the school community should feel safe, secure, valued and of equal worth.

For the Unity of Titchmarsh and Warmington Schools, equality is a key principle for treating all people the same.

The Unity does not discriminate against anyone because of:

- age
- being or becoming a transsexual person
- being married or in a civil partnership
- being pregnant or on maternity leave
- disability
- race including colour, nationality, ethnic or national origin
- religion, belief or lack of religion/belief
- sex
- sexual orientation

(These are called 'protected characteristics' under the Equalities Act 2010.)

We promote the principles of fairness and justice for all through the education that we provide in our schools.

### Our Equality Objectives

To ensure these principles are carried out we have set two Equality Objectives which will be monitored by the Governing Body and reviewed each year:

- **To monitor and increase the number of girls and SEN pupils accessing extra-curricular activities.**
- **To raise awareness of wider cultural opportunities for all pupils.**

### Monitoring and Expected Impact

- Overview of girls and SEN pupils taking extra-curricular activities and ascertaining through surveys and discussion impact and choice of activities with potential future adjustments so that participation rates increase and are comparable to school population;
- Review of impact of cultural assemblies programme so that pupils are able to discuss and explain a wide range of cultural events and opportunities.
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### Associated Documentation

Accessibility Plans and Schedules  
Public Sector Equality Duty  
Inclusion Policy and SEN Report



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Pupil Premium Policy and Strategy  
British Values